

CLC – AFO

Adjunct Faculty Organization



Spring '15 General Meeting

- President: Marilyn Sarich
- Vice-President: John Carobine
- Acting Secretary: Joan Coleman-Almond
- Treasurer: Brian Smith

CLC-AFO Webpage: www.clc-afo.org

Like us on Facebook – search College of Lake County Adjunct Faculty Organization



New Division Rep With Many Thanks!

New:

- BIO: Joel Hutson

Current:

- Adult Ed: Maria Mombille
- BUS: Paula Herbert
- Com Arts: Steven Titus
- EMPS: Elise Naccarato-Grosspietsch
- SOC: Joan Coleman-Almond



Bill's Pub

- 18945 W. Washington St.
- Wednesdays:
 - February 18
 - March 18
 - April 15

From 4pm – 6pm



SURS Return to Work

Adjunct Faculty and Part-Time Staff:

- Not likely to be permitted to RTW after retiring from CLC
- New Law: if annuity is less than \$10,000 annually, can RTW
- Could impact some adjuncts; CLC-AFO working on this



CLC-AFO Scholarship

- **Amount:** \$500 annually.
- **Description:** This scholarship is awarded to a child or spouse of a CLC adjunct faculty who is a member of the CLC-AFO
- **Eligibility:** To be eligible the applicant must:
 - Be a current student (high school or college) who has maintained at least a 3.0 GPA average.
 - Be registering for the next fall semester and be enrolled for at least 6 hours.



Scholarship Proposal, cont.

- Be accompanied by 2 letters of recommendation and a current transcript.
- Submit an application and a letter that states the student's education and career goals.
- **Decision Process:** The scholarship will be awarded in the spring semester, and the recipient will be chosen by a committee of members of the CLC-AFO. Union member may not serve on committee if relative is an applicant.
- **Deadline:** Application deadline is March 1.



Officer Elections

Per By-Laws: Secretary

- Thank you to Joan Coleman-Almond
- Uncontested election
- Candidate: Charles “Mac” Urban –
Com Arts
- Deposit ballots in ballot box



Looking to the Future: CLC-AFO Leadership

- Develop new leaders – We won't be here forever!
- If interested, you can:
- Observe negotiations
- Shadow officers



CBA Negotiations

- Current CBA expires August 2015
- Negotiations for next CBA begin February 6
- Two union members may act as observers of negotiations
- Meetings usually on Fridays
- \$75 stipend/meeting

Contact any officer if interested



Weingarten Rights

- **Reminder:**

If you are in a meeting with an administrator and feel it could lead to some type of disciplinary action, you have the right to request that the meeting be terminated and re-scheduled when a union representative can be present.

Supreme Court Decision, February 1975

(Pick up a card at the table outside this room.)



How to Get Involved with Your Union

- This semester:
 - Negotiations Observers (2)
 - Scholarship Committee (3)

Contact any officer



Questions & Answers

Have a great semester!