

# College of Lake County Adjunct Faculty Organization



## Fall 2013 General Meeting

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|--------------------------|----------------|
| ■ President:             | Marilyn Sarich |
| ■ Acting Vice-President: | John Carobine  |
| ■ Treasurer:             | Brian Smith    |
| ■ Secretary:             | Caroline Oas   |

CLC-AFO Webpage: [www.clc-afo.org](http://www.clc-afo.org)  
Facebook: search CLC-AFO



# How to Contact Us

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## Email us:

- Marilyn Sarich, Adult Ed: [msarich@clcillinois.edu](mailto:msarich@clcillinois.edu)
- John Carobine, Adult Ed: [jcarobine@clcillinois.edu](mailto:jcarobine@clcillinois.edu)
- Brian Smith, Comm Arts: [briansmith@clcillinois.edu](mailto:briansmith@clcillinois.edu)
- Caroline Oas, Comm Arts: [coas@clcillinois.edu](mailto:coas@clcillinois.edu)

- or -

## Leave a message:

- CLC Room A219: 847-543-2991
- Lake County Federation  
of Teachers, Local 504 : 847-623-7725 ext. 54



# Your Officers at Work

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- **We attend:**

- CLC Board Meetings
- Local 504 Executive Council Meetings
  - Steering Committee
  - PAC
- in October, IFT Convention
- grievance meetings
- remediation meetings

- **We meet:**

- to discuss issues, plan action
- with Associate Deans, Deans, VP Ed Affairs
- with you, at Bill's Pub



# Officer Elections

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- Spring 2014  
Positions: Vice-President  
Treasurer
- Consider running
- Work with great people!
- Watch for more info



# Pay Compensation/ Load Hour

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<b>Teaching Adjuncts</b>	<b>2013-2014</b>
Non-GFO	\$924/per load hour
GFO	\$980/per load hour
<b>Librarians/Counselors</b>	
Non-GFO	\$38.52/per clock hour
GFO	\$40.85/per clock hour

- **PhD, JD, MD, EdD, DDS, PsyD, etc. Stipend: \$300/semester**  
**(Transcript must be HR office for stipend by September 30)**  
Paid in middle of semester

**Distribution Dates – 1<sup>st</sup> check on September 6 then every 2 weeks for 16 week assignments**



## Dues: Fall 2013

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- If you earn *less than or equal to* \$4,388 *this semester*, your dues are \$74.58 (1/8<sup>th</sup> dues)
- If you earn *more than* \$4,388 *this semester*, your dues are \$118.68

Length of Assignment	Earnings: ≤ \$4,388 (1/8 dues)	Earnings: ≥ \$4,388 (1/4 dues)	Deductions Begin
Less than 16 weeks	\$37.29 2 payments	\$59.34 2 payments	Depends on class dates
16 weeks	\$12.43 6 payments	\$19.78 6 payments	October 4 check



# Where Do Our Dues Go?

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- Dues to CLC-AFO:
  - 2% of lowest credit hour pay rate for the semester:  $.02 \times \$924 = \$9.24$
  - Balance of dues paid to:
    - Local 504
    - IFT
    - AFT
    - AFL-CIO



# Treasurer's Report

<b>2012-2013</b>			
<b>Revenue</b>		<b>Budget</b>	<b>Actual</b>
	<b>Dues</b>	\$6,900.00	\$9,408.28
	<b>Beginning Balance</b>	\$14,573.23	\$14,573.23
	<b>Total Revenue</b>	\$21,563.23	\$23,981.51
<b>Expenses</b>			
	<b>Salaries/Stipends and Reimbursement</b>	\$3,960.00	\$4,122.39
	<b>Officer Stipends</b>	<b>\$2,200.00</b>	
	<b>Division Representative Stipends</b>	<b>\$600.00</b>	
	<b>Dues Reimbursement</b>	<b>\$960.00</b>	
	<b>Misc Expenses</b>	<b>\$200.00</b>	
	<b>Webmaster</b>	\$400.00	\$429.94
	<b>Meeting Expenses</b>	\$750.00	\$1,743.75
	<b>Misc. Office Supplies</b>	\$780.00	\$384.00
	<b>Defense Funds</b>	\$14,573.00	\$14,573.23
	<b>Taxes and Bank Fees</b>	\$283.00	\$333.47
	<b>Total Expenses</b>	\$20,546.00	\$21,586.78
	<b>Total Income-Expenses</b>	\$1,017.23	\$2,394.73





## OLD BUSINESS

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- **I. Adjunct Preference Forms (APFs) for Spring 2014**
  - Due Tuesday, October 15
  - Watch for Kaarin Engstrom's email
  - If GFO adjunct submits late APF, assignment will be made with non-GFOs



# Change to CBA

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## I. For GFOs, 3 levels of PD benefits

- GFO status: \$500
- 15+ semesters: \$750
- 25+ semesters: \$1000

Work with your Dean or designee to demo what you've learned and earn \$150 stipend

-Now *includes* PD required for grants, etc.

-See Article 3.G.-I for details



## Change to CBA

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### **II. Retirement under SURS**

- Follow new procedure Article 5.E.
- Dual employed adjuncts, i.e. staff and adjunct position, must follow Article 5.E.



## Change to CBA

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### **III. Service Recognition**

- Completion of 15<sup>th</sup> year, \$100 stipend
  - Stipend paid during Fall semester
- Completion of 20<sup>th</sup> year and 5 year increments: select item from gift catalog & invitation to College's Recognition Dinner
  - Awards made in April



# New Business

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## **I. Affordable Care Act (ACA)**

- 2012-13: 17 adjuncts @ 30 hours or more
  - Board's position (next meeting August 27)
  - "Affiliated Adjunct Lecturer" – Oakton & COD
  - CLC's hour limit: 25 per week (?)
  - CLC-AFO: determine criteria for status
  - Government delay of implementation to 2015
- Meeting on August 26<sup>th</sup>



## Grievances 2012-13

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- Professional Development
- GFO adjunct taught less than 3 cr. hrs.
- GFO adjunct retired 2013 denied Fall assignment
- Administration assigning *summed* 3 credit hours



## **New Business, continued**

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- **II. Delegates to Local 504 Executive Council**

Motion to appoint the following officers:

- Marilyn Sarich
- John Carobine
- Brian Smith
- Caroline Oas



## Join Us at Bill's Pub

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- 18945 W. Washington St.

Your officers will be there for fellowship (and maybe a few beers!)

- Wednesdays:
  - September 18
  - October 16
  - November 20





# DIVISION MEETINGS

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- Adult Ed: C005
- BIO: T326-8
- BUS: T332
- Com Arts: Mainstage Theater
- Counseling: C130
- EMPS: P119
- SOC: A162
- Librarians: L113

**Questions? Have a great semester!**